


A vertical strip of the American flag is visible on the left side of the slide, showing the stars and stripes.

An Overview of the **FEDERAL EXECUTIVE INSTITUTE**

for the
Executive Forum 2010
FEI Alumni Association
May 7, 2010

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- A vertical strip of the American flag is visible on the left side of the slide, showing the stars and stripes.
- **Mission and History**
 - **Educational Philosophy**
 - **Programs**
 - **FY11 Initiatives**

**FEIAA...Across Years, Agencies
and Leadership Generations**

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The Federal Executive Institute

Vision: To be recognized as the leader of public sector executive development in the world.

Mission: We provide executive leadership development through world-class academics, an unrivalled learning environment, and an uncompromised commitment to public service.

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History of the Federal Executive Institute

- 1968 President Johnson established the FEI as an “advanced study center” to “increase the capacity of top civil service executives and professionals”
- 14 Acre Residential Campus
- 30 Full time Employees
- 200+ Adjunct Faculty
- Core Programs:
 - *Leadership for a Democratic Society*
 - Open Enrollment
 - FEI Custom
 - Global Partnerships



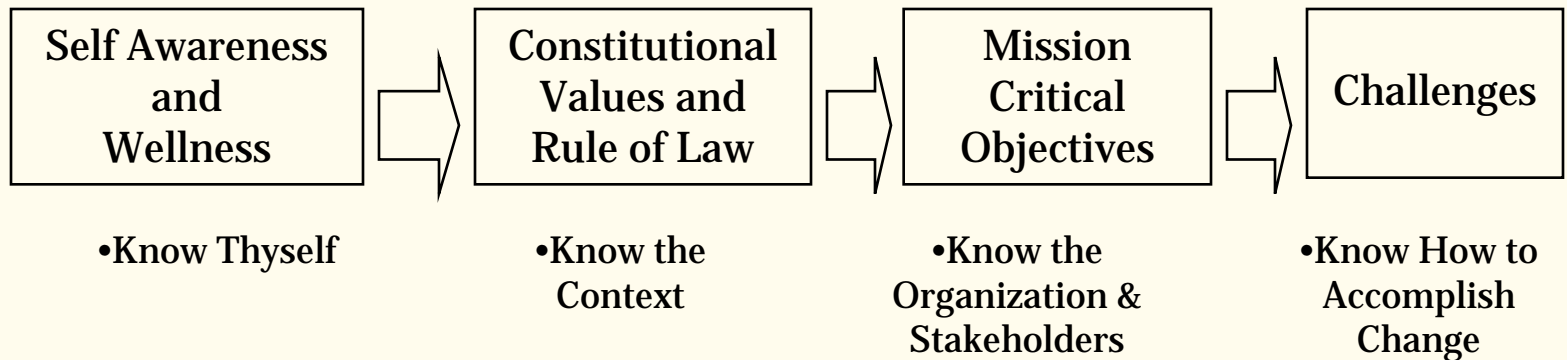
Leadership vs. Management: The FEI View

MANAGEMENT	FEI Focuses on LEADERSHIP
Short-term focus	Long-term focus
Incremental improvement	Transformational
Seeks compliance	Inspires commitment
Rests on authority	Builds on influence
Systems and procedures	Strategies and purposes
You know answers	You know questions

The FEI Program

Leadership for a Democratic Society (LDS)

Four Week Residential Program for 80 Executives



- ✓ Mix of Agencies
- ✓ Sharing of Experiences
- ✓ Career Networking

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The FEI Open Enrollment Courses

- Specific subjects. . .usually three to five days
- Deeper dive into LDS curriculum topics
- Tie to ECQs and related competencies
- “Open” = listed in catalog, central site, and multiple agencies
- Examples: Conflict Resolution, Building High Performance Organizations, Coaching and Mentoring, Ethical Conduct

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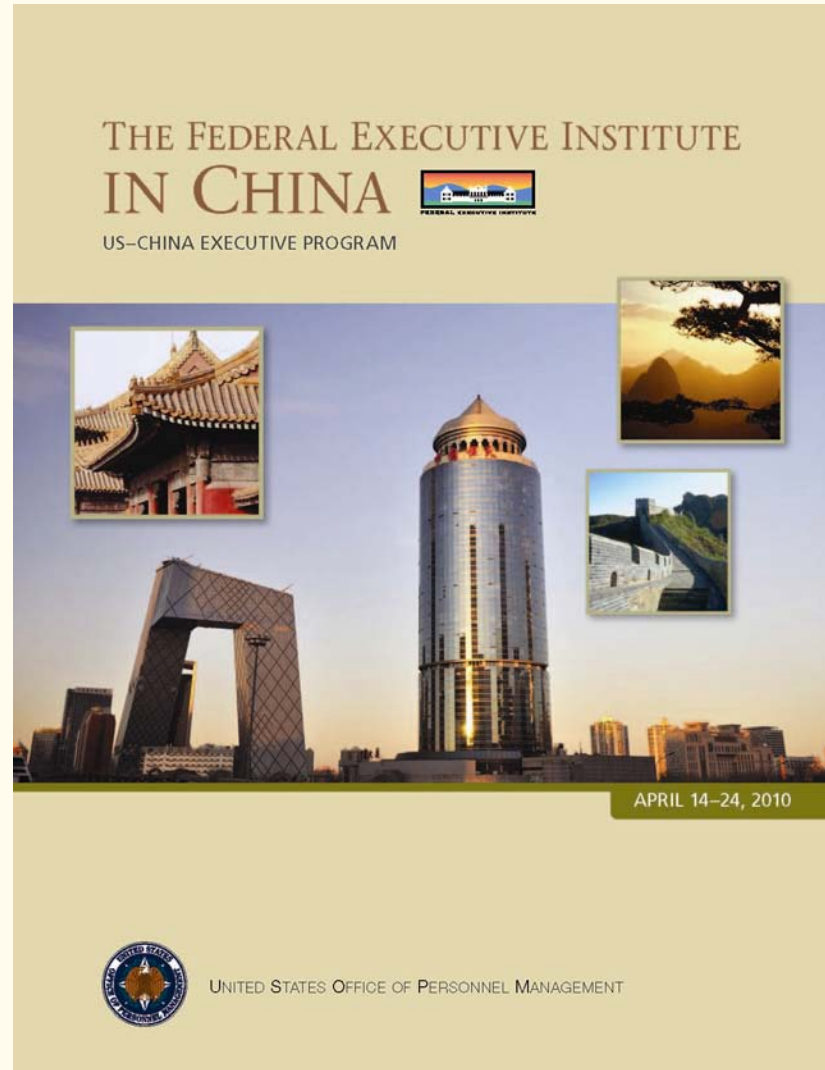
The FEI Custom Courses

- Single agency programs
- Related to LDS program content but commissioned by, and tailored to, a single agency
- Usually preceded by a needs assessment consulting project
- Two types:
 - Recurring
 - Non-Recurring

Examples: USAID, Air Force

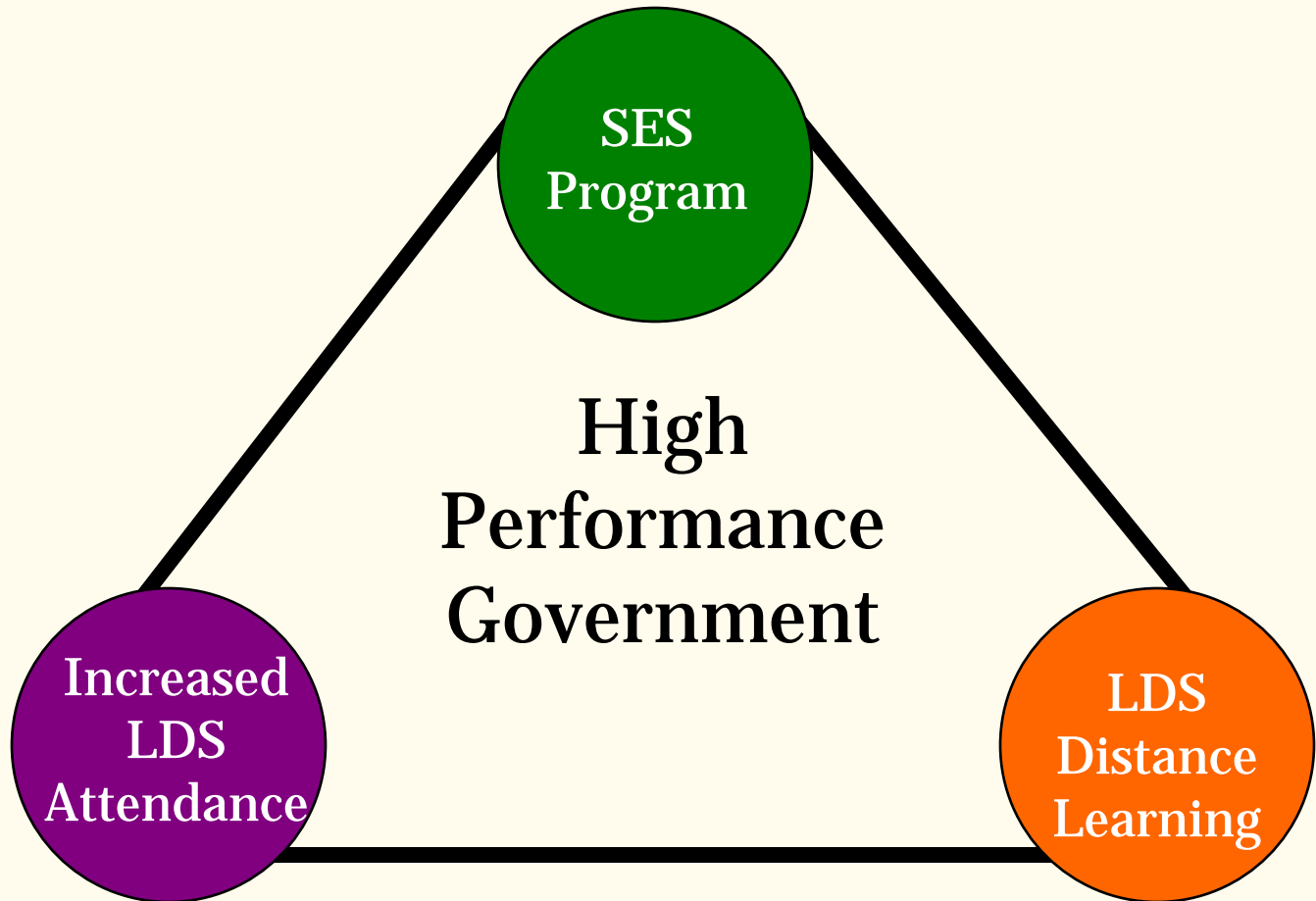
FEI in China

Growing Global Partnerships



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

FY11 Initiatives



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